



Nandurbar Taluka Vidhayak Samiti's  
**G. T. PATIL ARTS COMMERCE AND SCIENCE COLLEGE,**  
**NANDURBAR – 425412**  
NAAC ACCREDITED 'A' GRADE  
(Affiliated to North Maharashtra University, Jalgaon)

**Prof. V. S. Shrivastava**  
Principal

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## **DIVYANG POLICY**

### **1. POLICY FOR PERSONS WITH DISABILITIES**

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. NTVS's Gajmal Tulshiram Patil Arts, Commerce and Science College, Nandurbar is against all kinds of discrimination on any grounds including disability. We believe in non-discriminatory environment where every person is treated with respect and dignity. The institute aims to design its programs, administrations, and activities accessible to the students. The administration in the institute encourages equality of all types.

### **2. OBJECTIVES OF THE POLICY**

- To create and maintain a culture that supports the ~~cause~~ right and dignity of the disables.
- To create a system for the effective delivery of services to Disable Students and Staff of the Institute.
- To have a system for effective implementation of policies for the disabled.
- To provide education in a manner that follows equality in all terms.
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
- To provide adequate budget for needs of disables.

### **QUALIFIED PERSON WITH DISABILITY**

The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given institute program or activity. With regard to enrolment, a certified individual with a disability must fulfill the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program. With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job.

### **The system for the disabled:**

There is a system in place for the disabled to facilitate their work easily.





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- Considering the various functions and activities of the unit, required supporting staff shall be provided by institute.
- Ensuring the admission of the students with disabilities as possible through the open quota.
- Collection of orders dealing with fee concessions, examination procedures, reservation policies, etc., referring to persons with disabilities as per the government policies from time to time.
- Assessing the educational needs of persons with disabilities enrolled in the higher education.
- Conducting awareness programs for teachers about the approaches to teaching, evaluation procedures, etc, which they should adapt in the case of students with disability. Providing support to the students with disability and assist them in getting appropriate employment after their studies.

### **3. ACCESSIBILITY POLICY:**

The institute strives to create a disabled friendly campus. The institute administration and faculty members ensure appropriate/reasonable accommodations for each person with a disability. The problems relating to the accessibility are resolved. The institute follows the norms of admission for the disables set by the Govt. The following principles of accessibility will be strictly observed.

### **4 .EXAM POLICY:**

During examination special care is taken keeping in mind the needs of the disabled students and teachers. A support system is in place to facilitate all exam related activities.

### **The available Facilities:**

- Ramps and toilets are provided keeping in mind the needs of the disables.
- Vehicles are provided to the disabled students and teachers.
- As per Govt. Norms for the disabled facilities are provided.
- Efforts are taken to sensitize all about the needs of the disables.
- The institute has disabled friendly environment.
- Specific training is given to the staff and students for dealing sensitively with the disables.

